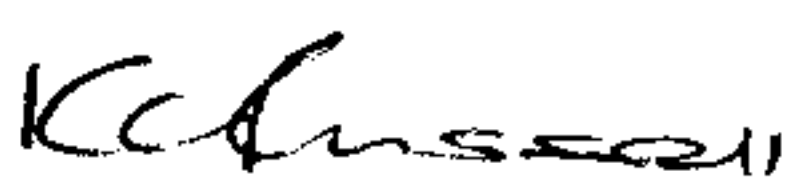


Safeguarding Children Policy and Procedure

Name of Organisation	KEADBY WITH ALTHORPE PARISH COUNCIL
Address	18 Woodgarr Avenue, Keadby, DN17 3BZ
Telephone	07500702506
Date Policy Agreed	17/09/25
Date of Next Review	One year later
Signature	 Chair
Name and telephone number of Designated Protection Person	Cllr Lynnette Smith 07811 686202
Name and telephone number of Deputy Designated Protection Person	Cllr Geraldine Haynes 01724782229

1. Policy statement on safeguarding children

The values held by KEADBY WITH ALTHORPE PARISH COUNCIL are:

KEADBY WITH ALTHORPE PARISH COUNCIL recognises that all children have a right to protection from abuse. KEADBY WITH ALTHORPE PARISH COUNCIL takes seriously its responsibility to protect and safeguard the welfare of children and young people. We will:

- respond swiftly and appropriately to all suspicions or allegations of abuse and neglect;
- provide parents and children with the opportunity to voice their concerns;
- have a system for dealing with concerns about possible abuse and neglect.

2. The policy

KEADBY WITH ALTHORPE PARISH COUNCIL recognises that many children and young people today are the victims of physical, emotional, sexual abuse and/or neglect. Accordingly, KEADBY WITH ALTHORPE PARISH COUNCIL has adopted the following policy guidelines. The policy sets out agreed guidelines for responding to allegations of abuse/neglect, including those made against staff and volunteers. These guidelines have been prepared in accordance with North Lincolnshire Children's MARS Policies and Procedures. They will be kept under review and be supported by appropriate training.

The policy applies to all staff and volunteers who act on behalf of KEADBY WITH ALTHORPE PARISH COUNCIL and who work with children. Every individual has a responsibility to inform the designated person, in respect of child protection or their

deputy, of concerns relating to safeguarding children. The designated person should decide if the concerns should be communicated to North Lincolnshire Children's Services or the Police. However, all staff and volunteers can contact North Lincolnshire Children's Services directly if necessary.

3. Definitions of Abuse (Working Together 2018)

A concern should be raised if any of the following circumstances have or are happening to a child:

- Physical abuse
- Emotional abuse
- Sexual abuse (including Child Sexual Exploitation)
- Neglect

Physical abuse	A form of abuse which may involve hitting, shaking, throwing, poisoning, burning or scalding, drowning, suffocation or otherwise causing physical harm to a child. Physical harm may also be caused when a parent or carer fabricates the symptoms of, or deliberately induces, illness in a child
Emotional abuse	The persistent emotional maltreatment of a child such as to cause severe and persistent adverse effects on the child's emotional development. It may involve conveying to a child that they are worthless or unloved, inadequate, or valued only insofar as they meet the needs of another person. It may include not giving the child opportunities to express their views, deliberately silencing them or 'making fun' of what they say or how they communicate. It may feature age or developmentally inappropriate expectations being imposed on children. These may include interactions that are beyond a child's developmental capability, as well as overprotection and limitation of exploration and learning, or preventing the child participating in normal social interaction. It may involve seeing or hearing the ill-treatment of another. It may involve serious bullying (including cyber bullying), causing children frequently to feel frightened or in danger, or the exploitation or corruption of children. Some level of emotional abuse is involved in all types of maltreatment of a child, though it may occur alone
Sexual abuse	Involves forcing or enticing a child or young person to take part in sexual activities, not necessarily involving a high level of violence, whether or not the child is aware of what is happening. The activities may involve physical contact, including assault by penetration (for example, rape or oral sex) or non-penetrative acts such as masturbation, kissing, rubbing and touching outside of clothing. They may also include non-contact activities, such as involving children in looking at, or in the production of, sexual images, watching sexual activities, encouraging children to behave in sexually inappropriate ways, or grooming a child in preparation for abuse (including via the internet). Sexual abuse is not solely perpetrated by adult males. Women can also commit acts of sexual abuse, as can other children

Child sexual exploitation	Child sexual exploitation is a form of child sexual abuse. It occurs where an individual or group takes advantage of an imbalance of power to coerce, manipulate or deceive a child or young person under the age of 18 into sexual activity (a) in exchange for something the victims needs or wants, and/or (b) for the financial advantage or increased status of the perpetrator or facilitator. The victim may have been sexually exploited even if the sexual activity appears consensual. Child sexual exploitation does not always involve physical contact; it can also occur through the use of technology
Neglect	The persistent failure to meet a child's basic physical and/or psychological needs, likely to result in the serious impairment of the child's health or development. Neglect may occur during pregnancy as a result of maternal substance abuse. Once a child is born, neglect may involve a parent or carer failing to: • provide adequate food, clothing and shelter (including exclusion from home or abandonment); • protect a child from physical and emotional harm or danger; • ensure adequate supervision (including the use of inadequate caregivers); or • ensure access to appropriate medical care or treatment It may also include neglect of, or unresponsiveness to, a child's basic emotional needs.

4. What you should do if you suspect abuse

- You must report concerns as soon as possible to Designated Child Protection Person Cllr Lynnette Smith on 07811 686202 who is nominated by KEADBY WITH ALTHORPE PARISH COUNCIL to act on their behalf in referring allegations of suspicions of abuse or neglect to North Lincolnshire Children's Services. In the absence of the designated person, the matter should be brought to the attention of the deputy designated person Cllr Geraldine Haynes on 01724 782229. If it is an emergency, and the designated person(s) cannot be contacted, then North Lincolnshire Children's Services or the police should be contacted at the numbers given below. For further information, see Helping Children and Families 2020-2024 (northlincscmars.co.uk) and Working Together to Safeguard Children (northlincscmars.co.uk).
- If the suspicions relate to the designated person, then the deputy, North Lincolnshire Children's Services or the Police should be contacted.
- Suspicions should not be discussed with anyone, other than those named above.
- It is the right of any individual to make direct referrals to North Lincolnshire Children's Services. However, this policy should be followed where possible.

5. Recording

- Write down exactly what the child has said in their own words. Write down the conversation held, where it was held, when and what was happening beforehand. Alternatively write down what you have observed, details of any witnesses, location, and your specific concern if you believe that a child has been abused or neglected. Record dates and times of the events and when the record was made. Keep all notes secure.
- Report your discussion as soon as possible to the designated person.

- c. Allegations against staff or volunteers will be investigated following local procedures. For further information see the Children's MARS Managing Allegations procedures

6. Maintenance of records

Retention	• For concerns raised and acted upon, a record should be kept until the child is 25 years old. • For concerns not acted upon, a record should be kept for 6 years after the child has ceased association with the organisation. • For concerns regarding staff or volunteers (even if they are no longer associated with the organisation) they should be kept on their personal file until retirement age 67 years old or for 10 years whichever is longer.
Storage	• There are currently no such documents as the Parish Council does not engage with children in its day-to-day business however should a future need occur then. Documents will be stored in a lockable container/drawer to which the Designated Safeguarding Officer and the Deputy Safeguarding Officer have access
Destruction	• All documents containing confidential information will be shredded and disposed of appropriately. • Any electronic documents will be deleted and a new back up copy created to overwrite any old data

7. Volunteer recruitment

KEADBY WITH ALTHORPE PARISH COUNCIL undertakes to adopt best practice guidelines for recruiting volunteers and we further undertake to:

specify what the role is and what tasks it involves

request identification documents if appropriate

as a minimum meet and chat with the applicant before they commence work

where appropriate, when regular unsupervised contact with children is likely to take place, KEADBY WITH ALTHORPE PARISH COUNCIL will request and check references and ask that individuals apply for a Disclosure and Barring Service (DBS) check in line with local Children's MARS for North Lincolnshire procedures.

E safeguarding and acceptable use policy for electronic equipment

Currently there is no access to any public computers so there is no risk,

The Parish Council does not have a Social Media site, and the Parish Council does not post anything on any Social Media sites.

We will always gain consent from the legal guardians of any subjects being photographed prior to publishing.

8. Whistle blowing procedures

It may be very hard to report a concern but as with all other difficulties people will come across, the safety and protection of a child at risk must be the priority in any decision that is made.

KEADBY WITH ALTHORPE PARISH COUNCIL believes that people have the right and duty to raise genuine concerns in good faith without fear of victimisation, subsequent discrimination or disadvantage, even if they turn out to be unfounded or mistaken and encourages all persons to come forward.

We follow the policies and practices of North Lincolnshire Council and any concerns can be referred to the Safeguarding team as listed below.

You may also report concerns to the Designated Protection Persons as listed below

9. Contact information

	Name	Telephone Number
Main Contact for the Organisation	Robert Haynes Clerk & RFO	07500 702506
Designated Protection Person	Cllr Lynnette Smith	07811 686202
Deputy Designated Protection Person	Cllr Geraldine Haynes	01724 782229
National or support body for the organisation	Not applicable	
North Lincolnshire Children Services Church Square House Church Square Scunthorpe DN15 6XQ		01724 296500 or 01724 296555 (extended hours)
Police non-emergency		101
Police Emergency		999
Local Authority Designated Officer Independent Reviewing Service		01724 298293